



EKU FREN VE DÖKÜM SAN. A.Ş

SEC (HEALTH, SAFETY, ENVIRONMENT AND ENERGY) INTEGRATED MANAGEMENT SYSTEM POLICY As EKU FREN VE DÖKÜM SAN. A.Ş, in line with our vision of becoming a world leader in brake disc and drum production; we handle environment, occupational health and safety and energy management in an integrated approach. Our aim is to create and continuously develop a management system focused on sustainability, customer satisfaction and employee happiness in all our processes from production to management.

- To fully understand customer needs and expectations and continuously improve our products and services accordingly,
- To design and execute our production processes in accordance with international quality standards,
- To establish strong cooperation with our suppliers and provide a supply chain management that supports quality and sustainability,
- To regularly review our quality management system and improve our performance with measurable targets,
- To ensure the efficient use of natural resources, especially energy and water, in production processes,
- To reduce the amount of waste, increase recycling and reuse rates, and dispose of hazardous waste with safe methods,
- To measure our carbon footprint and contribute to global environmental goals by taking mitigation measures,
- To promote environmental sustainability by minimizing our negative impacts on the environment,
- To manage risks with a proactive approach to prevent occupational accidents and diseases,
- To provide regular training to increase the knowledge and skills of our employees on occupational health and safety,
- To develop a participatory system to create a safe working environment by receiving the opinions and suggestions of our employees,
- To comprehensively develop our occupational health and safety policies for suppliers and factory visitors ,
- Optimize our production processes to minimize energy use,
- Increase the use of renewable energy sources in our activities,
- Regularly monitor our energy consumption and set performance improvement targets,
- Fully comply with national and international legislation on energy management,
- Act in accordance with legal regulations, national and international standards and ethical values in all our activities, • Evaluate environmental, occupational health and safety and energy management risks by taking into account the internal and external context of our organization and effectively manage opportunities,
- Develop our production and management processes with a focus on sustainability and integrate environmentally friendly innovative technologies into our processes,
- Encourage open communication and cooperation with our customers, employees, suppliers and other stakeholders, continuously improve our systems by evaluating their feedback,
- Regularly measure, analyze and report the performance of our integrated management systems, achieve our goals by spreading a culture of continuous improvement to all our employees,
- Regularly review this policy in accordance with the strategic direction of our organization and update it when necessary,

We undertake.

Doğukan DUDAROĞLU

EKU FREN VE DÖKÜM SANAYİ A.Ş.